Kenyatta National Hospital

Chief Executive Officer - Re-advertisement

Our Client, Kenyatta National Hospital (KNH) is seeking to recruit a transformative, visionary and goal driven individual with ability to drive organization change, to fill the position of Chief Executive Officer. Reporting to the Board of Management, the successful candidate will be the secretary and an ex-officio member of the Board and will be responsible for overseeing all the strategic, operational and financial management of the Hospital under the guidance from the Board of Management.

Key Responsibilities

- Ensuring the hospital mandates and policies are implemented fully and effectively in line with the strategic plan;
- Formulating strategies and business plans, and leading teams for high performance and innovation;
- Ensuring prudent management of resources for the achievement of the Hospital's mandate and strategic objectives;
- Ensuring that the Hospital's Strategic Plans are implemented in a timely manner, the performance contract objectives and targets are negotiated, achieved and reported in time, and that the annual operational plans and budgets are prepared and submitted in compliance with the statutory requirements;
- Overseeing and directing the development and implementation of the Hospital's strategic initiatives and capacity building in line with goals and aspirations of Kenya's Vision 2030 and the National Health Sector Strategic Plans;
- Providing the needed transformational leadership of KNH to cope with citizens' expectations in line with the new constitution of Kenya;
- Initiating, establishing, strengthening and overseeing inter-institutional collaborations and strategic partnerships for the realisation of the Hospital's mandate and strategic objectives;
- Ensuring that the Hospital's staff remains motivated to discharge their responsibilities effectively and efficiently, and in compliance with human resource management policies and practices;
- Establishing and sustaining effective relationships with the Board of Management, the Government, the parent ministry, and other stakeholders;
- Promoting a culture of compliance with regulations, statutory requirements, good corporate governance principles and best practices in the Hospital; and
- Performing any other responsibilities as determined and deemed necessary by the Board of Management.

Person Specifications

- Holder of a Bachelors and a Masters Degree in a relevant field from a recognised University;
- Holds a post graduate qualification in management or its equivalent;
- Holds valid membership in their respective professional body;
- Has at least fifteen (15) years knowledge and experience in the relevant field and has served in a senior management position for a period of not less than ten (10) years;
- Evidence of completion of a leadership course from a recognized institution;
- Certification in corporate governance from a recognized institution will be an added advantage; and
- Be assertive, proactive and diligent leader with commitment to the highest standards of service delivery.
- Demonstrated professional competence and administrative capability.

Knowledge and Skills

- Public Finance Management Act, 2015;
- Public Procurement and Asset Disposals Act, 2015;
- Health Act, 2017;
- Mwongonzo: The Code of Governance for State Corporation;
- Policy development and formulation;
- Quality assurance within the hospital context;
- Analytical/project evaluation;
- People management and empowerment;
- Communication and presentation skills;
- Conflict resolution; and
- Client orientation and customer care.

Key Competencies

- Resource management skills;
- Managing performance/driving for outcomes;
- Building organisational capability and establishing strategic directions;
- Visionary and leading change;
- Policy and strategic implementation;
- Stakeholders focus;
- Building work relationship;
- High standards of professional ethics;
- Advocacy, relationship building and collaboration; and
- Emotional intelligence.

This position is on a three (3) year renewable contract subject to satisfactory performance and business requirements. Applicants will be required to satisfy all the requirements of Chapter 6 of the Constitution of Kenya 2010, including:

- Police Clearance Certificate from the Directorate of Criminal Investigations;
- Clearance Certificate from the Higher Education Loans Board;
- Tax Compliance Certificate from the Kenya Revenue Authority;
- Clearance from the Ethics and Anti-Corruption Commission; and
- A report from an Approved Credit Reference Bureau.

If you believe you possess and can clearly demonstrate your ability to meet all the required and relevant criteria for the role above, please submit your application including copies of your academic and professional certificates, testimonials and your curriculum vitae, including among other details your current position, current remuneration, email and telephone contacts of three (3) referees familiar with your qualifications and work experience.

For the full details about this position and how to apply, kindly log onto our e-recruitment platform via https://www2.deloitte.com/ke/en/careers/executive-search-recruitment.html

Email or hard copy applications will not be accepted. Only those applications submitted through the e-recruitment portal will be considered.

To be considered, your application must be received by not later than 21 August 2019 addressed to:

The Director,
Executive Selection Division
Deloitte Consulting Limited
Deloitte Place

Kenyatta National Hospital is an Equal Opportunity Employer (EOE), and committed to diversity and gender equality. Canvassing will lead to automatic disqualification.

For more details on KNH and the job description for this role, please log on to http://www.knh.or.ke.

Candidates who applied in the previous advertisement for this role will need to apply afresh. Please note that only shortlisted candidates will be contacted.

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