



KENYATTA NATIONAL HOSPITAL

VACANCY

Kenyatta National Hospital is a government state corporation whose vision is to be a world class referral hospital in the provision of innovative and specialized healthcare. The Hospital seeks to recruit dynamic, highly motivated, innovative and experienced individuals to fill the following vacant positions.

1. MEDICAL SPECIALIST II – (OBSTETRIC & GYNAECOLOGY), JOB GROUP - KNH6 (4 POSTS) 1 POST KNH MAIN, 1 POST MWAI KIBAKI HOSPITAL & 2 POSTS MAMA MARGARET UHURU HOSPITAL)

(Please specify in the application whether Main Hospital, Mwai Kibaki Hospital or Mama Margaret Uhuru Hospital)

Job Purpose

The Medical Specialists (Obstetrics & Gynecology) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and

specialized clinics

- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master degree in Obstetrics & Gynaecology or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution by the Kenya Medical Practitioners and Dentists Council;
- c) Sub Specialization in any of the clinical disciplines or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council will be an added advantage;
- d) Specialist recognition in Obstetrics & Gynaecology from the Kenya Medical Practitioners' and Dentist Board. However, those that have finished MMed in Obstetrics & Gynaecology and are undergoing the pre-KMPDC registration attachment are encouraged to apply;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- f) Valid practicing license as an Obstetrics & Gynaecology by the Kenya Medical Practitioners and Dentist Council;
- g) Professional Indemnity Cover.

2. MEDICAL SPECIALIST II (RADIOLOGY), JOB GROUP KNH6; (2 POSTS) 1POST KNH MAIN HOSPITAL, 1 POST MWAI KIBAKI HOSPITAL, OTHAYA)

(Please specify in the application whether Main KNH Hospital or Mwai Kibaki Hospital)

Job purpose

The Medical Specialists (Radiology) are responsible to Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, diagnostic, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities;
- c) Champion continuous quality healthcare standards and patient safety guidelines;
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities;
- f) Implementing radiological clinical review protocols, procedures and work instructions for the practice of specialized care;
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies;
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital;
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery;
- j) Performing emergency radiological procedures;
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care;
- l) Providing high standards of specialized radiological services to patients in the wards and specialized clinics;
- m) Performing regular rounds with the registrars and other officers to assist in patient management;
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case;
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures;
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including court attendance and forensic duties;
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master's degree in Diagnostic Imaging and Radiation Medicine (Radiology) or any other relevant degree from an institution recognized by the Kenya Medical Practitioners and Dentists Council.
- b) Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution by the Kenya Medical Practitioners and Dentists Council.
- c) Specialist recognition certificate in Diagnostic Radiology from the Medical Practitioners'

and Dentist Council. However, Radiologists that have finished Mmed in Radiology and are undergoing pre-KMPDC registration attachment are encouraged to apply.

- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council.
- e) Valid practicing license in Diagnostic Radiology by the Medical Practitioners and Dentist Council.

3. MEDICAL SPECIALIST II – (PAEDIATRIC SURGERY), JOB GROUP-KNH6 (1POST) (KNH MAIN HOSPITAL)

Job Purpose

The Medical Specialists (Paediatric Surgery) are responsible to Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement Hospital programmes within Paediatric Surgery;
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in Paediatric Surgery;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.

- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings

Qualifications and Experience

- a) Masters of Medicine degree in Paediatric Surgery or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/Fellowship in Paediatric Surgery from a recognized institution.
- d) Specialist recognition certificate in Paediatric Surgery from the Kenya Medical Practitioners' and Dentist Council. However, those that have finished MMed in Paediatric Surgery and are undergoing the pre-KMPDC registration attachment are encouraged to apply;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- f) Valid practicing license in Paediatric Surgery from Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

4. MEDICAL SPECIALIST II – (NEUROLOGY), JOB GROUP - KNH6 (2POSTS), 1POST KNH MAIN HOSPITAL, 1 POST MWAI KIBAKI HOSPITAL OTHAYA

(Please specify in the application whether KNH Main Hospital or Mwai Kibaki Hospital)

Job Purpose

The Medical Specialists (Neurology) are responsible to Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in

- community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings

Qualifications and Experience

- a) Masters of Medicine in Internal Medicine or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Neurology from a recognized institution;
- d) Specialist recognition certificate in Neurology from the Kenya Medical Practitioners' and Dentist Council. However, physicians with interest in Neurology and have finished Mmed in Internal Medicine and are undergoing pre-KMPDC registration attachment are encouraged to apply;
- e) Registration Certificate by the Medical Practitioners & Dentist Council;
- f) Valid practicing license in Neurology from Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

5. MEDICAL SPECIALIST II – (NEPHROLOGY), JOB GROUP - KNH6 (3 POSTS) 2 POSTS KNH MAIN HOSPITAL, 1POST MWAI KIBAKI HOSPITAL, OTHAYA
(Please specify in the application whether KNH Main Hospital or Mwai Kibaki Hospital)

Job Purpose

The Medical Specialists (Nephrology) are responsible to Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;

- t) Undertake medical research & clinical audits and implementing the findings

Qualifications and Experience

- a) Masters of Medicine in Internal Medicine or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Nephrology from a recognized institution;
- d) Specialist recognition certificate in Nephrology from the Kenya Medical Practitioners' and Dentist Council. However, physicians with interest in Nephrology and have finished Mmed in Internal Medicine and are undergoing pre-KMPDC registration attachment are encouraged to apply;
- e) Registration Certificate by the Kenya Medical Practitioners & Dentist Council;
- f) Valid practicing license in Nephrology from Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

6. MEDICAL SPECIALIST II – (OPHTHALMOLOGY), JOB GROUP-KNH6 (1POST) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Ophthalmology) are responsible to Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital

- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings

Qualifications and Experience

- a) Master of Medicine in Ophthalmology or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Specialist recognition certificate in Ophthalmology from the Kenya Medical Practitioners' and Dentist Council;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- e) Valid specialist practicing license in Ophthalmology from Kenya Medical Practitioners and Dentists Council;
- f) Anterior segment / corneal subspecialty training or evidence of interest will be an added advantage;
- g) Professional Indemnity Cover.

**7. MEDICAL SPECIALIST II (PSYCHIATRY), JOB GROUP KNH6, (2 POSTS) 1POST
KNH MAIN HOSPITAL, 1 POST MWAI KIBAKI HOSPITAL, OTHAYA**

(Please specify in the application whether KNH Main Hospital or Mwai Kibaki Hospital)

Job Purpose

The Medical Specialists (Psychiatry) are responsible to Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities;
- c) Champion continuous quality healthcare standards and patient safety guidelines;
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities;
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care;
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies;
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital;
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery;
- j) Performing emergency psychiatry interventions;
- k) Collaborate, write and respond to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care;
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics;
- m) Performing regular rounds with the registrars and other officers to assist in patient management;
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case;
- o) Carry-out specialized psychiatric procedures;
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including forensic psychiatric assessments, writing court reports and attending court;
- r) Participating in community diagnosis, preventive & promotive care and treatment;

- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master of Medicine in Psychiatry or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution by the Kenya Medical Practitioners and Dentists Council;
- c) Specialist recognition as a Psychiatrist from the Kenya Medical Practitioners' and Dentist Council. However, those that have finished Mmed in Psychiatry and are undergoing pre-KMPDC registration attachment are encouraged to apply;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council.
- e) Valid practicing license in Psychiatry by the Medical Practitioners and Dentist Council.
- f) Professional Indemnity cover.

8. MEDICAL SPECIALIST II – (PAEDIATRIC PULMONOLOGIST), JOB GROUP - KNH6 (1POST) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Paediatric Pulmonologist) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care, they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery

- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings

Qualifications and Experience

- a) Master of Medicine in Internal Medicine from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBCChB.) or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Paediatric Pulmonology from a recognized institution;
- d) Specialist recognition certificate as a Paediatric Pulmonologist by the Kenya Medical Practitioners' and Dentist Council;
- e) Registration certificate by the Kenya Medical Practitioners & Dentist Council;
- f) Valid practicing license as Paediatric Pulmonologist from Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

9. MEDICAL SPECIALIST II – (ADULT HAEMATOLOGY), JOB GROUP - KNH6 (2POSTS) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Adult Haematology) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care, they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and

forensic duties

- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings

a) Qualifications and Experience

- b) Master of Medicine in Internal Medicine from an institution recognized by the Medical Practitioners and Dentists Council;
- c) Bachelor in Medicine and Surgery (MBChB.) or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- d) Fellowship in Clinical Hemato-Oncology from a recognised institution will have an added advantage. Physician that can demonstrate interest in Hemato-Oncology are encouraged to apply;
- e) Specialist recognition certificate as a physician by Kenya Medical Practitioners' and Dentist Council;
- f) Registration certificate by the Kenya Medical Practitioners & Dentist Council;
- g) Valid practicing license from Kenya Medical Practitioners and Dentists Council;
- h) Professional Indemnity Cover.

**10. MEDICAL SPECIALIST II – (GENERAL SURGERY), JOB GROUP - KNH6 (4 POSTS)
2 POSTS KNH MAIN HOSPITAL, 1 POST MWAI KIBAKI HOSPITAL, OTHAYA, 1
POST MAMA MARGARET UHURU HOSPITAL)**

(Please specify in the application whether KNH Main Hospital, Mwai Kibaki or Mama Margaret Uhuru Hospital)

Job Purpose

The Medical Specialists (General Surgery) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the

- practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
 - h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
 - i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
 - j) Performing emergency medical procedures
 - k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
 - l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
 - m) Performing regular rounds with the registrars and other officers to assist in patient management.
 - n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
 - o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
 - p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
 - q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
 - r) Participating in community diagnosis, preventive & promotive care and treatment;
 - s) Utilizing patient data to benefit the customer and service provider;
 - t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master of Medicine in General Surgery or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution by the Kenya Medical Practitioners and Dentists Council;
- c) Specialist recognition in General Surgeon from the Kenya Medical Practitioners' and Dentist Council. However, those that have finished MMed in General Surgery and are undergoing the pre-KMPDC registration attachment are encouraged to apply;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- e) Valid practicing license as a General Surgeon by the Kenya Medical Practitioners and Dentist Council;
- f) Professional Indemnity Cover.

**11.MEDICAL SPECIALIST II – (ORTHOPAEDIC), JOB GROUP - KNH6 (2 POSTS)
1POST KNH MAIN HOSPITAL, 1 POST MWAI KIBAKI HOSPITAL, OTHAYA)**

(Please specify in the application whether KNH Main Hospital or Mwai Kibaki Hospital)

Job Purpose

The Medical Specialists (Orthopedic) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;

- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master of Medicine in Orthopaedic or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution by the Kenya Medical Practitioners and Dentists Council;
- c) Sub Specialization in any of the clinical disciplines or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- d) Specialist recognition in Orthopaedic from the Kenya Medical Practitioners' and Dentist Council. However, those that have finished MMed in Orthopaedic and are undergoing the pre-KMPDC registration attachment are encouraged to apply;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- f) Valid practicing license as an Orthopaedic by the Kenya Medical Practitioners and Dentist Council;
- g) Professional Indemnity Cover.

12. MEDICAL SPECIALIST II – (UROLOGY), JOB GROUP - KNH6 (1POST) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Urology) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies

- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Masters of Medicine in Surgery or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Urology from a recognized institution OR any demonstrated interest to train in Urology are encouraged to apply:
- d) Specialist recognition certificate in Urology from the Kenya Medical Practitioners' and Dentist Council;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- f) Valid practicing license in Urology from Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

**13. MEDICAL SPECIALIST II – (INTERNAL MEDICINE), JOB GROUP - KNH6 (2 POSTS),
1 POST MAMA MARGARET UHURU HOSPITAL & 1 POST MWAI KIBAKI
HOSPITAL, OTHAYA)**

(Please specify in the application whether Mama Margaret Uhuru Hospital or Mwai Kibaki Hospital)

Job Purpose

The Medical Specialists (Internal Medicine) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and

- forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings

Qualifications and Experience

- a) Masters of Medicine degree in Internal Medicine or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Specialist recognition certificate in Internal Medicine from the Kenya Medical Practitioners' and Dentist Council. However, physicians that have finished Mmed in Internal Medicine and are undergoing pre-KMPDC registration attachment are encouraged to apply;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- e) Valid practicing license in Internal Medicine from Kenya Medical Practitioners and Dentists Council;
- f) Professional Indemnity Cover.

14.MEDICAL SPECIALIST II – (DERMATOLOGY), JOB GROUP - KNH6 (2POSTS) 1POST MAMA MARGARET UHURU HOSPITAL & 1 POST MWAI KIBAKI HOSPITAL, OTHAYA)

(Please specify in the application whether Mama Margaret Uhuru Hospital or Mwai Kibaki Hospital)

Job Purpose

The Medical Specialists (Dermatology) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the

- practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
 - h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
 - i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
 - j) Performing emergency medical procedures
 - k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
 - l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
 - m) Performing regular rounds with the registrars and other officers to assist in patient management.
 - n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
 - o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
 - p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
 - q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
 - r) Participating in community diagnosis, preventive & promotive care and treatment;
 - s) Utilizing patient data to benefit the customer and service provider;
 - t) Undertake medical research & clinical audits and implementing the findings

Qualifications and Experience

- a) Masters of Science in Dermatology or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Dermatology from a recognized institution;
- d) Specialist recognition certificate in Dermatology from the Kenya Medical Practitioners' and Dentist Council;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- f) Valid practicing license in Dermatology from Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

15.MEDICAL SPECIALIST II – (PLASTIC SURGERY), JOB GROUP - KNH6 (1 POST MWAI KIBAKI HOSPITAL OTHAYA)

Job Purpose

The Medical Specialists (Plastic Surgery) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;

- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master of Medicine in Plastic Surgery or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution by the Kenya Medical Practitioners and Dentists Council;
- c) Specialist recognition as a Plastic Surgeon from the Kenya Medical Practitioners' and Dentist Council. However, those that have finished MMed in Plastic Surgery and are undergoing the pre-KMPDC registration attachment are encouraged to apply;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- e) Valid practicing license as a Plastic Surgeon by the Kenya Medical Practitioners and Dentist Council.
- f) Professional Indemnity Cover.

16.MEDICAL SPECIALIST II – (PAIN & PALLIATIVE), JOB GROUP - KNH6 (1POST) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Pain and Palliative) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research

- findings to improve quality of service delivery
- j) Performing emergency medical procedures
 - k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
 - l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
 - m) Performing regular rounds with the registrars and other officers to assist in patient management.
 - n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
 - o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
 - p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
 - q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
 - r) Participating in community diagnosis, preventive & promotive care and treatment;
 - s) Utilizing patient data to benefit the customer and service provider;
 - t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master of Science in Palliative Care from an institution recognised by Kenya Medical Practitioners' and Dentist Council **OR**;
- b) Master of Medicine in Family Medicine or Anaesthesia with Subspecialty in Palliative Care or Pain Management from an institution recognised by Kenya Medical Practitioners' and Dentist Council;
- c) Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution by the Kenya Medical Practitioners and Dentists Council;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- e) Specialist Recognition as a Pain and Palliative from the Kenya Medical Practitioners and Dentist Council;
- f) Valid practicing license as a Pain and Palliative Specialist from Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

17. MEDICAL SPECIALIST II – (PATHOLOGY), JOB GROUP - KNH6 (1POST) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Pathology) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care

services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Masters of Medicine in Pathology or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;

- b) Bachelor in Medicine and Surgery (MBCChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Pathology from a recognized institution.
- d) Specialist recognition certificate in Pathology from the Kenya Medical Practitioners' and Dentist Council;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council.
- f) Valid practicing license in Pathology from Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

18.MEDICAL SPECIALIST II – (PAEDIATRIC), JOB GROUP - KNH6 (3POST) 1 POST KNH MAIN HOSPITAL, 1 POST MWAI KIBAKI HOSPITAL & 1 POST MAMA MARGARET UHURU HOSPITAL)

(Please specify in the application whether KNH Main Hospital, Mwai Kibaki or Mama Margaret Uhuru Hospital)

Job Purpose

The Medical Specialists (Pediatric) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.

- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Masters of Medicine degree in Paediatric or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Specialist recognition certificate in Paediatrics from the Kenya Medical Practitioners' and Dentist Council;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- e) Valid practicing license in Paediatric from Kenya Medical Practitioners and Dentists Council;
- f) Professional Indemnity Cover.

19.MEDICAL SPECIALIST II – (CARDIOTHORACIC SURGERY), JOB GROUP - KNH6 (2 POSTS) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Cardiothoracic Surgery) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;

- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Master of Medicine in Cardiothoracic Surgery Or Masters of Medicine degree in Surgery or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Cardiothoracic Surgery from a recognized institution;
- d) Specialist recognition certificate in Cardiothoracic Surgery from the Kenya Medical Practitioners' and Dentist Council;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;

- f) Valid practicing license in Cardiothoracic Surgery from Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

**20. MEDICAL SPECIALIST II – (ANESTHESIOLOGIST), JOB GROUP - KNH6 (4POSTS)
3 POSTS, KNH MAIN HOSPITAL (2 Adult Anaesthesiologist & 1 Paediatric Anaesthesiologist) & 1, MAMA MAGARET UHURU HOSP**

(Please specify in the application whether KNH Main Hospital or Mama Margaret Uhuru Hospital)

Job Purpose

The Medical Specialists (Anesthesiologist) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other

students;

- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Masters of Medicine in Anaesthesia or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Specialist recognition certificate in Anaesthesia/ Paediatric Anaesthesia from the Kenya Medical Practitioners' and Dentist Council;
- d) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- e) Valid practicing license in Anaesthesia from Kenya Medical Practitioners and Dentists Council;
- f) Professional Indemnity Cover.

21. MEDICAL SPECIALIST II – (PAEDIATRIC GASTROENTEROLOGIST), JOB GROUP - KNH6 (1POST) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Paediatric Gastroenterologist) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings

- to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Masters of Medicine in Paediatric or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- b) Bachelor in Medicine and Surgery (MBChB.) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Paediatric Gastroenterologist from a recognized institution;
- d) Specialist recognition certificate in Paediatric Gastroenterologist from the Kenya Medical Practitioners' and Dentist Council;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- f) Valid practicing license in Paediatric Gastroenterologist from the Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

22.MEDICAL SPECIALIST II – (PAEDIATRIC INTENSIVIST), JOB GROUP - KNH6 (1POST) KNH MAIN HOSPITAL

Job Purpose

The Medical Specialists (Paediatric Intensivist) are responsible to the Head of Department in the provision of specialized diagnostic, curative, rehabilitative and

preventive health care services to the population under their care; they are entrusted to provide quality health care services.

Duties and Responsibilities

- a) Implement clinical decisions for specialised quality inpatient and outpatient care that includes provision of promotive, preventive, curative and rehabilitative services;
- b) Implement hospital programmes within their respective specialities
- c) Champion continuous quality healthcare standards and patient safety guidelines
- d) Assist in mentoring and coaching of staff in the respective specialities;
- e) Coordinate intervention activities and programs for training health professionals in community health and health management in hospitals/health facilities
- f) Implementing clinical review protocols procedures and work instructions for the practice of specialized care
- g) Coordinating and managing referral care within the framework of the hospital and national referral policies
- h) Consult with other specialists to solve single or multiple medical issues as required by patients in the hospital
- i) Undertaking research activities in the speciality and implement the research findings to improve quality of service delivery
- j) Performing emergency medical procedures
- k) Collaborates, writes and responds to requests for consultation from other Specialist throughout the Hospital in the diagnosis and management of patients not directly under his/her care.
- l) Providing high standards of specialized clinical services to patients in the wards and specialized clinics
- m) Performing regular rounds with the registrars and other officers to assist in patient management.
- n) Communicating to all patients under their care about the nature of their illness and the outlook in treatment of their well-being so that they understand the full extent of their recovery or disability as may be the case.
- o) Carryout specialized diagnostic, therapeutic medical or surgical procedures
- p) Accepting responsibility for the teaching of the highest standards of medical practice to medical specialists-in-training, medical officers, medical interns and other students;
- q) Executing Medico-legal duties including filling of P3 forms, court attendance and forensic duties
- r) Participating in community diagnosis, preventive & promotive care and treatment;
- s) Utilizing patient data to benefit the customer and service provider;
- t) Undertake medical research & clinical audits and implementing the findings.

Qualifications and Experience

- a) Masters of Medicine in Paediatric or equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;

- b) Bachelor in Medicine and Surgery (MBChB) degree or its equivalent qualification from an institution recognized by the Kenya Medical Practitioners and Dentists Council;
- c) Certification/ Fellowship in Paediatric Critical Care from a recognized institution;
- d) Specialist recognition certificate in Paediatric Intensivist from the Kenya Medical Practitioners' and Dentist Council;
- e) Registration Certificate by the Kenya Medical Practitioners and Dentists Council;
- f) Valid practicing license in Paediatric Intensivist from the Kenya Medical Practitioners and Dentists Council;
- g) Professional Indemnity Cover.

23. ASSISTANT REGISTERED CLINICAL OFFICER, (DERMATOLOGY) JOB GROUP – KNH 10 (2 POSTS, MWAI KIBAKI HOSPITAL, OTHAYA)

Job Purpose

An officer at this level will be responsible to a Senior Registered Clinical Officer (Dermatology) for effective provision of quality health care services in the Hospital.

Duties and Responsibilities

- a) Taking history, examining, diagnosing and treating patients;
- b) Offering specialized clinical services in Dermatology;
- c) Guiding and counselling patients/clients and other staff on health issues;
- d) Implementing community health care activities in liason with other health care workers;
- e) Carrying out minor surgical procedures as per training and skills.
- f) Collecting and compiling clinical data;
- g) Assessing, preparing and presenting medico-legal reports;
- h) Liaising with other health care personnel for efficient delivery of patient care;
- i) Teaching students undertaking training in the field;
- j) Referring patient/ clients to appropriate clinics and specialities.

Qualifications and Experience

- a) Higher Diploma in Dermatology or its equivalent from a recognized institution;
- b) Diploma in Clinical Medicine & Surgery or its equivalent from a recognized institution;
- c) Certificate of registration by the Clinical Officers Council of Kenya;
- d) Valid practicing licence from the Clinical Officers Council of Kenya;
- e) Evidence in Proficiency in Computer Application.

24. ASSISTANT REGISTERED CLINICAL OFFICER, (OPHTHALMOLOGY) JOB GROUP – KNH 10 (1 POST, MWAI KIBAKI HOSPITAL, OTHAYA)

Job Purpose

An officer at this level will be responsible to a Senior Assistant Registered Clinical Officer (Ophthalmology) for effective provision of quality health care services in the Hospital.

Duties and Responsibilities

- a) Taking history, examining, diagnosing and treating patients;
- b) Offering specialized clinical services in Anaesthesia;
- c) Guiding and counselling patients/clients and other staff on health issues;
- d) Implementing community health care activities in liaison with other health care workers;
- e) Carrying out minor surgical procedures as per training and skills.
- f) Collecting and compiling clinical data;
- g) Assessing, preparing and presenting medico-legal reports;
- h) Liaising with other health care personnel for efficient delivery of patient care;
- i) Teaching students undertaking training in the field;
- j) Referring patient/ clients to appropriate clinics and specialities.

Qualifications and Experience

- a) Higher Diploma in Ophthalmology or its equivalent from a recognized institution;
- b) Diploma in Clinical Medicine & Surgery or its equivalent from a recognized institution;
- c) Certificate of registration by the Clinical Officers Council of Kenya;
- d) Valid practicing licence from the Clinical Officers Council of Kenya;
- e) Evidence in Proficiency in Computer Application.

25.ASSISTANT REGISTERED CLINICAL OFFICER, (ANAESTHESIA) JOB GROUP – KNH 10 (3 POSTS) (2 POSTS, KNH MAIN HOSPITAL, 1POST MWAI KIBAKI HOSPITAL, OTHAYA)

(Please specify in the application whether KNH Main Hospital or Mwai Kibaki Hospital

Job Purpose

An officer at this level will be responsible to a Senior Assistant Registered Clinical Officer (Anesthesia) for effective provision of quality health care services in the Hospital.

Duties and Responsibilities

- a) Taking history, examining, diagnosing and treating patients;
- b) Offering specialized clinical services in Anaesthesia;
- c) Guiding and counselling patients/clients and other staff on health issues;
- d) Implementing community health care activities in liaison with other health care workers;
- e) Carrying out minor surgical procedures as per training and skills.

- f) Collecting and compiling clinical data;
- g) Assessing, preparing and presenting medico-legal reports;
- h) Liaising with other health care personnel for efficient delivery of patient care;
- i) Teaching students undertaking training in the field;
- j) Referring patient/ clients to appropriate clinics and specialities.

Qualifications and Experience

- a) Higher Diploma in Anaesthesia or its equivalent from a recognized institution;
- b) Diploma in Clinical Medicine & Surgery or its equivalent from a recognized institution;
- c) Certificate of registration by the Clinical Officers Council of Kenya;
- d) Valid practicing licence from the Clinical Officers Council of Kenya;
- e) Evidence in Proficiency in Computer Application.

26. CHIEF MANAGER, INFORMATION AND COMMUNICATION TECHNOLOGY, JOB GROUP KNH 5, (1 POST) KNH MAIN HOSPITAL

Job Purpose

An officer at this level will be responsible to Director, Planning and Strategy in provision of Information Communication and Technology (ICT) services in the Hospital.

Duties and Responsibilities

- a. Provide leadership in the technological Strategy of the hospital to ensure efficient and continuous service delivery to all stakeholders;
- b. Lead, direct and oversee Information Technology and Infrastructure function and ensure continuous operation and cost-efficiency in healthcare delivery;
- c. Direct and lead the establishment and maintain company-wide information Security management program to ensure that information assets are adequately protected;
- d. Advise management on the adoption and use of new & emerging technologies and innovations for tele-medicine and internal processes;
- e. Advise senior management on the adoption, implementation, use and development of Information Communication and Technology Solutions for enhanced service delivery and customer satisfaction;
- f. Direct and lead Innovations and solutions development to facilitate eHealth;
- g. Promote sound Information Technology governance and standards in the Hospital;
- h. Ensure Business Continuity and Disaster Recovery Strategies of the Hospital's Information Systems Assets;
- i. Draft Board papers on Technology initiatives;
- j. Supervise, mentor and coach staff in the ICT department;

- k. Ensure implementation of Information Communication and Technology projects, adherence to standards and procedures for Information Communication and Technology systems development projects;
- l. Provide guidelines and advise to Information Communication and Technology project managers;
- m. Periodic review of projects systems and procedures and recommending improvements;
- n. Initiate policy review and updating of existing regulations on computing management including drawing of computer specifications for equipments and services;
- o. Ensure adherence enforcement of all regulations procedures and practices on computing management in the Hospital;
- p. Ensure Optimal performance of IT Infrastructure & Business Systems;
- q. Establish and maintain a hospital-wide information security management program to ensure that information assets are adequately protected;
- r. Ensure adherence to service delivery charters by the department to both internal and external customers/stakeholders;
- s. Oversee implementation of hardware upgrades for all Information Communication and Technology infrastructure & systems including servers, network equipment, computers;
- t. Translate customer and business needs into Information Communication and Technology tools and solutions for enhanced customer experience and service delivery;
- u. Ensure innovative Information Communication and Technology solutions are developed and implemented through in-house teams and/or external providers/partners;
- v. Guide and lead the analysis of customer, market and business needs and the development of innovative and value add solutions to ensure business performance;
- w. Oversee the design, development, acquisition, implementation and maintenance of KNH's information systems, software applications and related infrastructure to meet the Hospital's mandate;
- x. Collaborate and manage vendors of various solutions and ensuring SLAs are adhere with;
- y. Prepare, present, defend, manage and monitor the Department's budgets and procurement plans;
- z. Review and recommend technical requirements for all ICT Solutions;
- aa. Draft, present and monitor the Departmental Performance Management Contract;
- bb. Ensure compliance to Security policies, Standards and regulations, Managing and monitoring IT related Risks;

cc. Conduct and Coordinate periodic performance appraisal of Staff in the Department:

Qualification and Experience

- a) Master in Information Technology, Computer Science, Electrical/ Telecommunications Engineering, Information Systems, Business Management or related from a recognized institution;
- b) Bachelor in Information Systems, Information Technology, Computer Science, Electrical/Telecommunication Engineering or related field from a recognized institution;
- c) Professional Qualification in CISA or CISM, ITIL practitioner, PRINCE-2 or PMP, CGEIT or COBIT-2019 or TOGAF;
- d) Membership to relevant Professional Body – e.g. ISACA, CSK, ISC2;
- e) Senior leadership development programme of not less than 4 Weeks from a recognized Institution;
- f) Experience of not less than eight (8) years with five (5) years of which should be in a management position.

Method of Application

All those Interested in the above positions and meet the minimum requirements are requested to **download** and fill the application form available at KNH Website www.knh.or.ke. The application form together with a detailed C.V indicating qualifications, experience, current responsibilities, copies of testimonials and certificates must be submitted **on or before 18th March2024** to the address below: -

**The Chief Executive Officer
Kenyatta National Hospital
P.O Box 20723-00202
NAIROBI**

“Kenyatta National Hospital is an equal opportunity employer and qualified candidates with disabilities are encouraged to apply”.

NB:

1. *Kenyatta National Hospital **DOES NOT** charge **ANY FEES** for application*
2. *Only shortlisted candidates will be contacted.*
3. Applicants are advised to indicate whether the application is for KNH Main Hospital, Mwai Kibaki Hospital or Mama Margaret Uhuru Hospital
4. *Successful candidate will be required to submit the document listed below to comply with the requirements of Chapter Six (6) of the Constitution of Kenya,2010: -*
 - A certificate of good conduct from the National Police Service
 - EACC Clearance

- Credit Reference Bureau Clearance
- HELB Compliance
- KRA Tax Compliance

“ANY FORM OF CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION

*Members of the public are informed that Kenyatta National Hospital, Human Resource Division will contact the shortlisted applicants and candidates through **Telephone number 0780433080 only.***

WINNIE W. MWANGI (MRS.), OGW
DIRECTOR, HUMAN RESOURCE

27th February 2024